

May 31, 2018 CMIC HOLDINGS Co., Ltd.

Notice of Personnel Change

CMIC Group announced the personnel change as below;

(Effective as of June 1, 2018)

New Title	Name	Previous Title
CMIC HOLDINGS Co., Ltd. Executive Officer Division Head of Internal Audit Dept.	Hisao Matsubara	• CMIC HOLDINGS Co., Ltd. Senior Expert
CMIC VIETNAM COMPANY LIMITED General Director		CMIC VIETNAM COMPANY LIMITED General Director
• CMIC CMO Co., Ltd. Executive Officer Deputy General Manager, Ashikaga Plant	Susumu Tsuchiya	 CMIC HOLDINGS Co., Ltd. Executive Officer Division Head of Internal Audit Dept.