

August 30, 2019

To the press and whom it may concern,

Company name: CMIC Holdings Co., Ltd. Representative: Kazuo Nakamura, Representative Director and CEO (TSE 1st Section Code No. 2309) Inquiries: Wataru Mochizuki, Corporate Director and CFO (Phone: +81-3-6779-8000)

Notice of Personnel Changes

CMIC Holdings Co., Ltd. announced the personnel changes as below;

Personnel Changes (effective as of September 1, 2019)

| New Title | Name | Previous Title |
|--|----------------|--|
| CMIC HOLDINGS Co., Ltd. Executive Vice President Operations Unit Supervisory Manager of Healthcare Site Support Institute Co., Ltd. Representative Director, President and CEO CMIC Healthcare Co., Ltd. Representative Director, President and CEO | Akihisa Mitake | CMIC HOLDINGS Co., Ltd. Executive Vice President Operations Unit Supervisory Manager of Healthcare Site Support Institute Co., Ltd. Representative Director, President and CEO |