

Notice of Organizational and Personnel Changes

CMIC Holdings Co., Ltd. announces its decision to implement organizational and personnel changes, effective October 1, 2018, as detailed below.

1. <Organizational Changes> (effective as of October 1, 2018)

To further accelerate the establishment of healthcare business which we have undertaken since April 2018 as "Project Phoenix 3.0", and promote agile management to keep up with changes in business environment, Strategy Management Office is raised to the status of Strategy Management Division.

2. <Personnel Changes> (effective as of October 1, 2018)

New Title	Name	Previous Title
<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Representative Director Chairman CEO Head of Strategy Management Div. 	Kazuo Nakamura	<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Representative Director Chairman CEO
<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Senior Managing Executive Officer Strategy Management Div. Healthcare Promotion Officer 	Seiichiro Mochizuki	<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Senior Managing Executive Officer
<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Senior Corporate Officer Strategy Management Div. BIU Officer 	Hajime Saijo	<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Senior Corporate Officer Head of Strategy Management Office
<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Senior Corporate Officer Strategy Management Div. Agile Promotion Officer 	Hisao Matsubara	<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Executive Officer Head of Internal Audit Dept.
<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Senior Corporate Officer Head of Internal Audit Dept. 	Tetsuya Tanigawa	<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Senior Corporate Officer Strategy Management Office Agile Promotion Officer

New Title	Name	Previous Title
<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Executive Officer Head of Quality Management Promotion Div. • CMIC Co., Ltd. Head of Quality Management Div. 	Hiroshi Shigeno	<ul style="list-style-type: none"> • CMIC Co., Ltd. Head of Quality Management Div.
<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Executive Officer Head of Corporate Business Development Dept. 	Daichi Iwasaki	<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Head of Corporate Business Development Dept.
<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Executive Officer Head of ICT Dept. 	Shinji Kuwabara	<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Head of ICT Dept.
<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Executive Officer Head of Finance and Accounting Dept. 	Takanobu Yoshida	<ul style="list-style-type: none"> • CMIC HOLDINGS Co., Ltd. Head of Finance and Accounting Dept.