

December 14 2018

To the press and whom it may concern,

Company name: CMIC Holdings Co., Ltd.
 Representative: Kazuo Nakamura, Representative Director and CEO
 (TSE 1st Section Code No. 2309)
 Inquiries: Wataru Mochizuki, Senior Managing Executive Officer and CFO
 (Phone: +81-3-6779-8000)

Notice of Personnel Changes

CMIC Holdings Co., Ltd. announced the personnel changes as below;

1. Personnel Changes (effective as of December 14 2018)

(1) Personnel Change

New Title	Name	Previous Title
Senior Vice President Operations Unit Supervisory Manager of CSO Strategy Management Div. Agile Promotion Officer	Hisao Matsubara	Senior Vice President Strategy Management Div. Agile Promotion Officer

(2) Senior Management

Senior Management	Roles and Functions
Kazuo Nakamura Representative Director Chairman and CEO	Head of Strategy Planning Unit
Keiko Oishi Representative Director President and COO	Head of BD & Marketing Unit, Operations Unit, And Administration/Support Unit Supervisory Manager of Business Development & Marketing
Hidetoshi Takeda Executive Vice President	Strategy Planning Unit Supervisory Manager of Strategy Planning US Business Operations
Wataru Mochizuki Corporate Director CFO	Supervisory Manager of Administration and Support Unit (Finance, Legal, Corporate Planning, Quality Management, and Corporate Communication)
Makoto Matsukawa Corporate Director	Operations Unit Supervisory Manager of CDMO
Toru Fujieda Corporate Director	Operations Unit Supervisory Manager of Clinical CRO
Philippe Auvaro Corporate Director	Operations Unit Supervisory Manager of IPM
Akihisa Mitake Corporate Director	Operations Unit Supervisory Manager of Healthcare

Yoshiyuki Hano Corporate Director CHO	Supervisory Manager of Administration and Support Unit (Human Capital, Talent Development, ICT, and Global Service)
Takashi Sano Executive Vice President	Administration and Support Unit Head of Secretarial Office Human Capital Development Center Director
Hisao Matsubara Senior Vice President	Operations Unit Supervisory Manager of CSO