



March 29, 2019

To the press and whom it may concern,

Company name: CMIC Holdings Co., Ltd.
 Representative: Kazuo Nakamura, Representative Director and CEO
 (TSE 1st Section Code No. 2309)
 Inquiries: Wataru Mochizuki, Corporate Director and CFO
 (Phone: +81-3-6779-8000)

Notice of Personnel Changes

CMIC Holdings Co., Ltd. announced the personnel changes as below;

1. Personnel Changes (effective as of April 1, 2019)

New Title	Name	Previous Title
CMIC HOLDINGS Co., Ltd. Vice Chairman Head of Strategy Management Div. CMIC Healthcare Co., Ltd. Representative Director Chairman	Yoichi Kuwajima	—

<Reference> Senior Management (effective as of April 1, 2019)

Senior Management	Roles and Functions
Kazuo Nakamura Chairman and CEO	Head of Strategy Planning Unit
Yoichi Kuwajima Vice Chairman	Strategy Planning Unit Supervisory Manager of Strategy Management
Keiko Oishi President and COO	Head of BD & Marketing Unit, Operations Unit, And Administration/Support Unit Supervisory Manager of Business Development & Marketing
Hidetoshi Takeda Executive Vice President	Strategy Planning Unit Supervisory Manager of Strategy Planning US Business Operations
Wataru Mochizuki Executive Vice President CFO	Supervisory Manager of Administration and Support Unit (Finance, Legal, Corporate Planning, Quality Management, and Corporate Communication)
Makoto Matsukawa Executive Vice President	Operations Unit Supervisory Manager of CDMO
Toru Fujieda Executive Vice President	Operations Unit Supervisory Manager of Clinical CRO



Senior Management	Roles and Functions
Philippe Auvaro Executive Vice President	Operations Unit Supervisory Manager of IPM
Akihisa Mitake Executive Vice President	Operations Unit Supervisory Manager of Healthcare
Yoshiyuki Hano Executive Vice President CHO	Supervisory Manager of Administration and Support Unit (Human Capital, Talent Development, ICT, and Global Service)
Takashi Sano Executive Vice President	Administration and Support Unit Head of Secretarial Office Human Capital Development Center Director
Hisao Matsubara Senior Vice President	Operations Unit Supervisory Manager of CSO